

NATIONAL COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING

42<sup>nd</sup> MEETING OF ESTABLISHMENT COMMITTEE

Proceedings

The 42<sup>nd</sup> Meeting of the Establishment Committee of the National Council of Educational Research and Training (NCERT) was held at 10.00 a.m. on 22-02-2012 in the Conference Room, 1<sup>st</sup> Floor, Zakir Hussain Block, NIE Campus, Sri Aurobindo Marg, New Delhi – 1100016. The list of participants who attended the meeting is attached as Annexure I. Prof. Parvin Sinclair, Director NCERT, chaired the meeting.

The Secretary, NCERT, extended a warm welcome to the Committee members. With the permission of the Chairperson, the following agenda was taken up for deliberation.

**Item No.1: Confirmation of the proceedings of the 41<sup>st</sup> Meeting of the Establishment Committee held on 19.01.2011.**

The Secretary, NCERT informed that the minutes of the 41<sup>st</sup> meeting of the Establishment Committee, held on 19-01-2011, were circulated to all the members. Since no comments have been received, the minutes of the 41<sup>st</sup> meeting of the Establishment Committee held on 19-01-2011, were confirmed.

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**Item No.2: Action Taken Report on the Minutes of the 41st Meeting of the Establishment Committee of the Council held on 19<sup>th</sup> January, 2011.**

The Secretary, NCERT reported the action taken on the minutes of the 41<sup>st</sup> meeting of the Establishment Committee. While discussing the action taken report, Shri U.K.Pati reminded the members that it was noted in the minutes that there should be a separate cell in the Council for recruitment of academic and non-academic staff. The Secretary said that this was **agreed** to by the Establishment Committee, and work on it is in progress.

**Item No. 3: To consider and approve the proposal for grant of Special Allowance to Principals of RIEs on the basis of recommendations of 6<sup>th</sup> Central Pay Commission – regarding.**

The Committee **recommended** the proposal for grant of Special Allowance to Principals of RIEs, except NERIE as it has a different mandate and role from the other RIEs at present. This decision would be reviewed if NERIE's role/profile changes.

**Item No.4: To consider the Proposal for outsourcing of the services of the Ministerial Staff against the sanctioned and vacant posts.**

The Committee **approved** the proposal for outsourcing the services of the Ministerial Staff against the sanctioned vacant posts. However, it was suggested that the vacancies be filled up by outsourcing till such time the clearance for revival of posts is not received from the Govt. Mr. U.K.Pati raised his concern that outsourcing of the post of Assistant may demoralize the officials in cadre of UDC and may further withheld the selection process of Section Officers. Secretary

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assured that this process of outsourcing of services is only a stop gap arrangement till the proposal for revival of posts is approved by the Govt. The Committee decided to extend the decision for all non-academic posts in the Council.

**Item No.5: To consider the proposal for appointment of technical staff against vacant posts in CIET on contractual basis.**

The Committee ratified the appointment of Shri Madhav Chandra as Film Director and Sh. Virender Singh Rawat as Film Editor on contractual basis. The proposal to fill-up the vacant posts of Semi Professional Assistant (01), TV Producer Gr. II (01) and Khalasi (02) on contract basis was also **approved**. The Establishment Committee further approved filling-up of all vacant posts, on contract, till MHRD approves the proposal regarding revival of posts.

**Item No.6: To ratify the decision taken by the Council vide order dated 01.02.2012 regarding the date of eligibility of academic staff for promotion Under CAS (Career advancement Scheme).**

The Committee **ratified** the decision taken by the Council vide its order No. F. 1-6/2000/E.I dated 09.12.2011 regarding date of eligibility of academic staff for promotion under CAS.

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**Item No.7: To consider and approve Recruitment Rules for the post of Principal, Regional Institutes of Education.**

The Committee approved the recruitment rules for the post of Principal RIEs, with minor modification, and accordingly the RRs are reframed as under:

**Essential Qualifications and Pay scales:**

Principal (Existing Scale of pay: Rs.37,400-67,000 with AGP-10,000)

**Essential :**

- (i) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized university.
- (ii) A Ph.D. Degree in a relevant discipline with evidence of published work and research guidance.
- (iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research /administration in universities, colleges or other institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulation for direct recruitment of Professors in Colleges.

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**Desirable :**

- (i) Degree/PG Diploma in the field of education/ educational administration.
- (ii) At least two years field experience in school level education

**Item No.8: To consider the proposal for rotation of the Headship of the Department among the Professors.**

The Committee **approved** the proposal of rotation of Headship of Department amongst Professors. The tenure of Head of the Department will be 3 years. However, in cases where no Professor is available in a Department, the senior-most faculty member will be eligible for Headship.

**Item No.9: To consider the proposal to delegate powers to the Director, NCERT to nominate Experts required for the Selection Committees for recruitment of Professor/Associate Professor/Assistant Professor and other academic posts as per Regulations of NCERT promulgated with effect from 12<sup>th</sup> May 1971.**

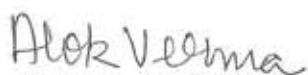
The Committee **approved** the proposal to delegate the powers to Director NCERT, to nominate experts as member of the Selection Committee for recruitment to the posts as per the Selection Committee constituted under the provisions of rule 57, 58, 59 & 60 of the regulation of NCERT. The list of experts so selected will be reported to the Establishment Committee in ensuing meetings.

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Item No. 10. To consider and approve the proposal of Centralisation of recruitment of post of Group 'B' (non-gazetted), 'C' & 'D' (Now MTS Group 'C') at NCERT Head Qtr. (centralized).

The Committee **approved** the proposal regarding Centralizing all the recruitment being done by the various constituent units of the Council. It was noted that the appointing authority would remain as in vogue.

The meeting ended with a vote of thanks to the Chair.



(Alok Verma)  
Secretary



(Parvin Sinclair)  
Director

ANNEXURE-I

LIST OF MEMBERS AND SPECIAL INVITEE/OTHERS PRESENT IN THE  
42<sup>nd</sup> ESTABLISHMENT COMMITTEE MEETING HELD ON 22.02.2012.

1. Prof. P. Sinclair  
Director, NCERT,  
New Delhi - 110016
2. Prof. B.K. Tripathi  
Joint Director (C),  
NCERT,  
New Delhi-110016
3. Shri Om Prakash  
Deputy Secretary  
Representing  
Joint Secretary (SE),  
Ministry of HRD,  
(Department of School Education & Literacy),  
Shastri Bhawan,  
New Delhi-110001.
4. Dr. Dinesh Kumar  
Addl. Commissioner (Academic)  
Kendriya Vidyalaya Sangathan  
18, Institutional Area  
Shahid Jeet Singh Marg  
New Delhi-110016.
5. Prof. Krishna Mohan  
Head, Deptt. Of Geography  
Punjab University  
Chandigarh
6. Dr. Chitra Natarajan  
Dean  
Faculty of Science Education  
Homi Bhabha Centre for Science Education  
Tata Institute of Fundamental Research  
V.N. Purav Marg, Mankhurd  
Mumbai - 400 088
7. Prof. S. Ramaa  
Principal  
North East Regional Institute of Education  
Nongrim Hills  
Shillong-793003

8. Prof. Raja Ram Sharma  
Nominated Member &  
I/c Joint Director, CIET  
NCERT, New Delhi
9. Dr. Lal Chand Ram  
Elected representative of academic staff  
DOL, NCERT  
New Delhi
10. Shri U.K.Pati  
Elected representative of Non-Academic Staff  
NCERT Hqrs.  
New Delhi
11. Shri Alok Verma  
Secretary  
NCERT  
New Delhi

**Special Invitee/Other present**

1. Shri M. Mahadewaswamy  
Deputy Secretary  
NCERT
2. Shri R.P. Rathi  
Deputy Secretary  
NCERT
3. Mohd. Salim  
Deputy Secretary  
NCERT
4. Smt. Kanta Kelkar  
Deputy Secretary  
NCERT
5. Shri Balram  
Deputy Secretary  
NCERT
6. Shri D.P. Toor  
CAO, NCERT