

National Council of Educational Research & Training (NCERT)

Minutes of the 43RD Meeting of Establishment Committee

The 43rd meeting of the Establishment Committee of NCERT was held on 6th July, 2012 at 2.30 p.m. in the Conference Room, 1st floor, Zakir Hussain Khand, NIE Campus, Sri Aurobindo Marg, New Delhi 110016. The list of the participants who attended the meeting is attached as 'Annexure-I'. Prof. Parvin Sinclair, Director, NCERT chaired the meeting.

The Secretary, NCERT extended a warm welcome to the Committee members. With the permission of the Chairperson, the following agenda was taken up for deliberation:

Item No.1: Confirmation of the proceedings of the 42nd Meeting of the Establishment Committee held on 22.2.2012.

The Secretary, NCERT informed the members that the minutes of the 42nd meeting of the Establishment Committee, held on 22/2/2012, were circulated to all of them, and some comments on the minutes had been received. Regarding them, the Committee resolved as below:

- a) Item No.7 - Essential qualification mentioned for the post of Principal of RIEs at point No.(iv) may be read as 'professors in universities' instead of 'professors in colleges'.
- b) Item no.8 – It was decided that the tenure of headship of the Department will be for a period of three years. However, to be eligible for headship of a department, a professor usually should have worked for three years in the same Department.



- c) The Recruitment Cell of the Council needs to be strengthened.
- d) The Council will again request the Ministry to send the final assessment report of the second SIU.

With these changes, the minutes were confirmed.

Item No.2 Action Taken Report on the Minutes of the 42nd Meeting of the Establishment Committee of the Council held on 22/2/2012.

The Secretary, NCERT reported the action taken on the minutes of the 42nd Meeting of the Establishment Committee. The Committee directed that there should be wider consultation in the Department before forwarding the names of experts required for the Selection Committees. It was also clarified that centralization of recruitment for post of Group 'B', 'C' and 'D' at headquarter level, is only for Direct Recruitment. The promotion through DPC can be carried out as per the rules laid down by the Council.

Item No.3 To approve the rules for allotment of houses in the Council

The proposed House Allotment Rules were discussed in detail and were approved by the Committee "in principle", with the rider that certain contentious issues raised in the meeting would be considered by a committee constituted by the Director, NCERT and its findings be placed before the Executive Committee for approval in its forthcoming meeting.

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● **Item No.4 To consider and approve the guidelines of Academic Performance Indicators (APIs) of the NCERT.**

The proposed guidelines of APIs were approved with the following modifications:

- (a) The guidelines for APIs are being approved in 2012, and will also be implemented for academics who would be qualifying for promotions based on work done since becoming eligible. Therefore it was decided that weightage given in Table II (of Annexure V of the agenda) would be redistributed over other areas for such cases.
- (b) The field visit to be undertaken by the faculty is of minimum three months duration and includes assessment. Accordingly, it was decided that the weightage for this activity would be raised to 25 points from 20 points.

Item No.5 To consider and approve the transfer policy of academic and non-academic staff of NCERT

The Transfer Policy was discussed in detail and was approved by the Committee "in principle" with the rider that certain contentious issues raised in the meeting would be considered by a committee constituted by the Director, NCERT, and its findings will be placed before the Executive Committee for approval in its forthcoming meeting.

Item No.6 Proposal for ratification of Recruitment Rules for filling the posts of Horticulturist, Assistant Engineering (Civil), Assistant Engineer (Electrical), on deputation / contract basis by the Establishment Committee

The recruitment rules for the posts of Horticulturist, Assistant Engineering (Civil), Assistant Engineer (Electrical) on deputation/contract were ratified by the Committee.

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Item no.7 Amendment / revision of Recruitment Rules of non-academic staff of NCERT

The Committee approved the recruitment rules for non-academic staff of NCERT for Direct Recruitment (DR). Since the elected representative of the non-academic staff to the Establishment Committee had some issues regarding the rules pertaining to promotion, the Committee authorized the Director to constitute a committee to consult widely with the staff concerned and finalize the draft for Promotion Rules (PRs) for different sections of the staff. This draft would be presented to the Executive Committee in its forthcoming meeting for consideration and approval. These rules will be known as 'Recruitment & Promotion Rules (R&P Rules) of the Council for the non-academic staff of NCERT'.

It was also resolved by the Committee that while framing the Promotion Rules, there should not be more relaxation than what is given in the DOPT guidelines for similar posts, though they may be stricter than DOPT, if required by the institution.

The meeting ended with a vote of thanks to the Chair.

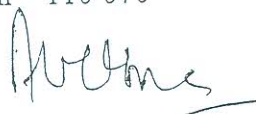

(Alok Verma)
Secretary


(Prof. Parvin Sinclair)
Director

ANNEXURE-I

● LIST OF MEMBERS AND SPECIAL INVITEE/OTHERS PRESENT IN THE
43rd ESTABLISHMENT COMMITTEE MEETING HELD ON 06.07.2012.

1. Prof. P. Sinclair
Director, NCERT,
New Delhi - 110016
2. Prof. B.K. Tripathi
Joint Director (C),
NCERT,
New Delhi-110016
3. Shri A.N. Jha
Financial Adviser,
Govt. of India,
(Department of School Education & Literacy),
Shastri Bhawan,
New Delhi-110 001.
4. Shri Apurva Chandra
Joint Secretary (SE),
Ministry of HRD,
(Department of School Education & Literacy),
Shastri Bhawan,
New Delhi-110001.
5. Dr. Dinesh Kumar
Addl. Commissioner (Academic)
Kendriya Vidyalaya Sangathan
18, Institutional Area
Shahid Jeet Singh Marg
New Delhi-110016.
6. Prof. Krishna Mohan
Head, Deptt. Of Geography
Punjab University
Chandigarh
7. Shri Arun Kapur
Director
Vasant Valley School
Sector C
Vasant Kunj
New Delhi - 110 070



- 8. Prof. Chitra Natarajan
Dean
Homi Bhabha Centre for Science Education
Tata Institute of Fundamental Research
V.N. Purav Marg, Mankhurd
Mumbai - 400 088

- 9. Dr. A. Sukumar
Principal
North East Regional Institute of Education
(Near North East Space Application Centre)
Umiam
Shillong -793103
Meghalaya

- 10. Prof. Raja Ram Sharma
Member Establishment Committee and
Joint Director, CIET
(NCERT)
Sri Aurobindo Marg
New Delhi - 110 016

- 11. Dr. Lal Chand Ram
Member Establishment Committee and
Associate Professor
DEL, NCERT
New Delhi
(Elected representative Academic Staff)

- 12. Shri U.K. Pati
Member Establishment Committee and &
Deputy Secretary
PSSCIVE
Regional Institute of Education Campus
Shyamla Hills
Bhopal - 462013
(Elected representative of Non-Academic Staff)

- 13. Shri Alok Verma
Secretary
NCERT
New Delhi



Special Invitee/Other present

1. Shri Om Prakash
Deputy Secretary
MHRD
(Department of School Education & Literacy),
Shastri Bhawan,
New Delhi-110001.
2. Prof. A.K. Srivastava
Head, PMD/Publication Division
NCERT
3. Prof. V.P. Srivastava
Head, DEK
NCERT
4. Shri R.P. Rathi
Deputy Secretary
NCERT
5. Shri D.P. Toor
CAO, NCERT
6. Smt. Kanta Kelkar
Deputy Secretary
NCERT
7. Shri Balram
Deputy Secretary
NCERT