

National Council of Educational Research & Training (NCERT)

Minutes of the 44th Meeting of Establishment Committee

The 44th meeting of the Establishment Committee of NCERT was held on 9th March, 2017 at 2.00 p.m. in the Committee Room, 1st Floor, Zakir Hussain Khand, NIE Campus, Sri Aurobindo Marg, New Delhi 110016 under the chairmanship of Prof. Hrushikesh Senapaty, Director, NCERT. A list of the members who attended the meeting is attached as Annexure-I.

The Director, NCERT extended a warm welcome to the Committee members, after which the agenda items were taken up by the Secretary, NCERT with the permission of the Chairperson.

Item No.1: Confirmation of the proceedings of the 43rd Meeting of the Establishment Committee held on 06.07.2012.

The minutes of the 43rd Meeting of Establishment Committee, held on 06.07.2012, were confirmed.

Item No.2 Action Taken Report on the Minutes of the 43rd Meeting of the Establishment Committee of the Council held on 06.07.2012.

The committee noted the action taken.

Item No.3 To approve the Recruitment & Promotion Rules of non-academic staff of NCERT.

Prof. A.K. Srivastava, Dean (R) presented the Recruitment and Promotion Rules (R&PR) of non-academic staff of NCERT before the committee. There was considerable discussion on this item and after detailed deliberation, the committee suggested that the proposed R&PR may be reviewed keeping in view of the following points:

1. There shall not be any **classification** of Posts in NCERT as advised by Department of Personnel & Training and conveyed to NCERT vide letter No.1-3/2013-Sch.4 dated 5.2.2014. Hence, **Column 3** in all RRs should indicate 'Not Applicable'.
2. In **Column-4**, the Scale of Pay should be the existing Pay Scale and not the proposed upgraded Pay Scale.



3. The Entry against **Column-5** should be either Selection Post or Non-Selection post in case promotion is only mode of recruitment. In case of composite method, it should indicate 'Not Applicable'.
4. Where Direct Recruitment is not one of the modes of Recruitment, **Column-6** should indicate 'Not Applicable'
5. Similarly, where Direct Recruitment is not one of the modes of Recruitment, **Column 7 & 9** should indicate 'Not Applicable'
6. **Column 8** should be filled only if Promotion is one of the modes of recruitment. Otherwise it should indicate 'Not Applicable'.
7. Feeder Grades with Pay Scale and length of service has to be clearly indicated in Column-11 for Promotion and deputation, separately. The notes presently indicated against column No.10 should be shifted to **Column 11**.
8. The Composition of the Departmental Promotion Committee should be specifically indicated in **Column 12**. Where Direct Recruitment is one of the modes of recruitment, the composition of Departmental Confirmation Committee has to be indicated in **Column 12**. This was also indicated in this Ministry's letter dated 05.02.2014.
9. Wherever there is a hierarchy of Posts in a particular stream, e.g., Accounts Officer, Sr. Accounts Officers etc., the next higher Posts in the Hierarchy should not be filled 100% by direct recruitment as there should be avenues for promotion for the Feeder Grade. If, however, there is only one post in the next stage in the hierarchy of posts, the formulation should be promotion failing which by deputation and failing both by direct recruitment.

Item No.4 Adoption of UGC Rules in NCERT for selection, service condition and superannuation in respect of the faculty in the Council.

Secretary, NCERT stated that the Executive Committee in its meeting held on 17th July, 1972 has accepted that UGC norms will be followed for the academic faculty of NCERT. However, it has not been implemented in toto. It is, therefore, proposed for consideration that UGC norms, as revised from time to time, may be adopted in case of academic faculty of NCERT in selection and promotion, service conditions and superannuation.

This item was discussed in detail and after deliberation it was decided that a detailed proposal with justification may be placed before the Committee.



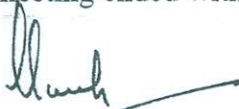
Item No.5 Proposal for granting exemption to pay Licence Fee for Rent Free Accommodation allotted under the category of Compulsory Stay to official of the Council including its constituents units and NERIE/PSSCIVE – regarding.

The Committee suggested that the matter may be examined at the administrative level and if required, item may be placed with full background note.

Item No.6 Proposal for extension of time limit for 30 days in place of 15 days to retain the former residence for shifting of households in the new allotted residence in the case of change of accommodation – regarding.

This item was withdrawn.

The meeting ended with a vote of thanks to the Chair.



(Harsh Kumar)
Secretary



(Hrushikesh Senapaty)
Director

ANNEXURE-I

**LIST OF MEMBERS AND SPECIAL INVITEES ATTENDED THE 44th
ESTABLISHMENT COMMITTEE MEETING HELD ON 9th MARCH, 2017**

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| 1. | Dr. Hrushikesh Senapaty
Director, NCERT
New Delhi – 110016. | Chairperson |
| 2. | Shri Sanjay Kumar, IAS
Joint Secretary (SE-II)
Ministry of HRD
(Department of School Education & Literacy)
Shastri Bhawan
New Delhi-110001. | Member |
| 3. | Prof. Mohammad Akhtar Siddiqui
174/15, Gaffar Manjil
Jamia Nagar
New Delhi-110025. | -do- |
| 4. | Prof. R.C. Kuhad
Vice Chancellor
Central University of Haryana
Jant-Pali, Mahendergarh-123029
Haryana. | -do- |
| 5. | Prof. Nityanand Pradhan
Principal
Regional Institute of Education
Shyamala Hills
Bhopal. | -do- |
| 6. | Dr. A.K. Wazalwar
Head, DEK
NCERT
New Delhi | -do- |

7. Shri Harish Kumar Meena
(Elected representative Academic Staff)
DESS, NCERT
New Delhi. -do-
8. Shri Ravinder Singh
(Elected representative Non-Academic Staff)
DEPFE, NCERT
New Delhi. -do-
9. Shri T.S. Rautela
Deputy Secretary
Sch.4, MHRD
New Delhi-110001
10. Maj. Harsh Kumar
Secretary, NCERT
New Delhi - 110016 Member-convener

Special invitee/Other present

1. Prof. A.K. Srivastava
Dean (R)
2. Shri R.K. Nayak
CAO, NCERT
3. Mrs. Abha Munzni
Deputy Secretary
4. Shri Gyan Chand
Deputy Secretary
5. Shri S.S. Bisht
Deputy Secretary, C&P