

National Council of Educational Research & Training (NCERT)

Minutes of the 45<sup>th</sup> Meeting of Establishment Committee

The 45<sup>th</sup> Meeting of the Establishment Committee of NCERT was held on June 13, 2017 at 11:00 a.m. in the Conference Room, 1<sup>st</sup> Floor, Zakir Hussain Block, NCERT, Sri Aurobindo Marg, New Delhi- 110 016 under the Chairmanship of Prof. Hrushikesh Senapaty, Director, NCERT. List of Members who attended the meeting is annexed at Annexure-I.

Director, NCERT welcomed all the members of the committee after which the agenda items were taken up by Secretary, NCERT with the permission of the Chairperson.

**Item No. 1: Confirmation of the proceeding of the 44<sup>th</sup> Meeting of the Establishment Committee held on March 9, 2017.**

The minutes of the 44<sup>th</sup> Meeting of Establishment Committee held on March 9, 2017 were confirmed.

**Item No. 2: Action Taken Report on the Minutes of the 44<sup>th</sup> Meeting of the Establishment Committee of the Council held on March 9, 2017.**

The committee noted the action taken..

**Item No. 3: To approve the Recruitment & Promotion Rules (R&P Rules) of non-academic Staff of NCERT.**

Secretary, NCERT informed the members that the modifications in the Recruitment Rules as discussed in the 44<sup>th</sup> meeting of the Establishment Committee have accordingly been incorporated. The Recruitment & Promotion Rules (R&P Rules) were tabled in the House. After deliberate discussions on the R&P Rules, the committee suggested the following points for further modifications/amendments:-



- 1) After discussion the committee decided that the relaxation of age to the Council employees under direct recruitment should be restricted to 10 years for all the posts.
- 2) Page-14, in column 11, under Proposed RRs for Upper Division Clerk, "Deputation" is to be deleted.
- 3) Page-21, in column 10, under Proposed RRs for Chief Accounts Officer, against title "Method of Recruitment" to be modified as "By promotion failing which by Deputation".
- 4) Page - 24, Column 10, under Proposed RRs for Senior Accounts Officer, against title "Method of Recruitment" Direct Recruitment is to be deleted.
- 5) Page-42, Column 10, under Proposed RRs for Vigilance-cum-Security Officer (VSO) against title "Method of Recruitment" Direct Recruitment is to be deleted.
- 6) Page 50, column -10 of Proposed RRs for Hindi Officer, should be mentioned as "100% by Promotion failing which by Deputation, failing both by Direct Recruitment"
- 7) Page-64, under column-12, Composition of Departmental Promotion Committee should be mentioned properly.
- 8) Page -112, under column 10 of Proposed RRs for Senior Store Officer, proposed RRs should be "100 % promotion, failing which by deputation.

After detailed discussion, the Committee approved Recruitment & Promotion Rules of the Council subject to incorporation of the changes suggested.



Item No. 4: Proposal for Enhancement of Age of Superannuation of NCERT  
Academic Staff from 62 to 65 years.

The matter was placed with full justification as resolved in 44<sup>th</sup> meeting of the Establishment Committee. The Committee agreed to the proposal. It was resolved that the above proposal to be placed for consideration of Executive Committee with added details as following:

- (a) The vacancies of Professors/Associate Professors could not be filled-up with suitable candidates as they prefer University system.
- (b) Following the UGC norms the number of students has increased in NCERT due to OBC reservation, which was the major reason of increasing the superannuation age in the Universities from 60-65, and also the NCERT faculties prefer to join university system due to disparity in age of superannuation.

**Additional item: Proposal for waiving off damage charges upto 50% on the calculated damage charges from the employees of the Council.**

With the permission of the Chair, Secretary, NCERT presented an additional item to waive off the damage charges levied on the employees of the Council after introduction of Rules for Allotment of Residences 2012 to till date.

After detailed discussion, the Committee did not agreed to the proposal as it is not as per the Government of India norms..

The meeting ended with a vote of thanks to the Chair.

  
(Harsh Kumar)  
Secretary

  
(Hrushikesh Senapaty)  
Director



ANNEXURE-I

LIST OF MEMBERS AND SPECIAL INVITEES ATTENDED THE 45<sup>th</sup>  
ESTABLISHMENT COMMITTEE MEETING HELD ON 13<sup>th</sup> JUNE, 2017

- |    |  |             |
|----|--|-------------|
| 1. | Dr. Hrushikesh Senapaty<br>Director, NCERT<br>New Delhi - 110016.  | Chairperson |
| 2. | Shri T.S. Rautela<br>Deputy Secretary<br><b>Representing</b><br>Joint Secretary (SE-II)<br>Ministry of HRD<br>(Department of School Education & Literacy)<br>Shastri Bhawan<br>New Delhi-110001. | Member      |
| 3. | Prof. Mohammad Akhtar Siddiqui<br>174/15, Gaffar Manjil<br>Jamia Nagar<br>New Delhi-110025.  | -do-        |
| 4. | Prof. Dharendra Pal Singh<br>Director<br>National Assessment and Accreditation Council (NAAC),<br>P. O. Box No. 1075, Nagarbhavi,<br>Bengaluru-560072,<br>Karnataka.                             | -do-        |
| 5. | Prof. Nityanand Pradhan<br>Principal<br>Regional Institute of Education<br>Shyamala Hills<br>Bhopal.   | -do-        |
| 6. | Dr. A.K. Wazalwar<br>Head, DEK<br>NCERT<br>New Delhi   | -do-        |

7. Shri Harish Kumar Meena -do-  
(Elected representative Academic Staff)  
DESS, NCERT  
New Delhi.
8. Shri Ravinder Singh -do-  
(Elected representative Non-Academic Staff)  
Accounts Branch, NCERT  
New Delhi.
9. Shri Anil Kakria  
Deputy Secretary (Finance)  
Representing  
JS & Financial Adviser -do-  
Ministry of HRD  
(Department of School Education & Literacy),  
Shastri Bhawan,  
New Delhi-110 001
10. Maj. Harsh Kumar Member-convener  
Secretary, NCERT  
New Delhi - 110016

Special invitee/Other present

1. Prof. M. Siraj Anwar  
Head, Pub. Division
2. Prof. Sridhar Srivastava  
ESD
3. Shri R.K. Nayak  
CAO, NCERT
4. Mrs. Abha Munzni  
Deputy Secretary